**Completely replace Sections 1 & 2 of Article I of our Bylaws with the following:**

Section 1. Local association dues shall be collected in monthly payroll deductions, September through June. No dues will be collected in July and August.

Section 2. For employees who qualify for benefits with at least 4 contract hours daily (20 hours per week), the monthly payroll deduction will be $3.00 per month.

For employees that do not qualify for benefits with less than 4 contract hours daily (less than 20 hours per week), the monthly payroll deduction will be $2.00 per month.

 Dues collection will commence at employment and will not be retroactive to the start of the school year, e.g., a member who is hired in November will have their regular dues deducted in their November paycheck and will not owe for September or October.